BOARD OF TRUSTEES

Matt Brill, Trustee  
Vice President  
DaVita

Sarah Gustashaw, Vice Chair  
Division SVP, Finance/Business Operations  
Comcast Cable

Joe Hoelscher, Trustee  
Sr. Director, Corporate Development  
Liberty Media

Jodi Litfin, PhD, Trustee  
Director, Child & Family Services  
Rocky Mountain Human Services

Ann Mercer Logan, Trustee  
Co-founder  
Reach Out and Read Colorado

Princess Mack, Trustee  
Community Leader and Volunteer

Sean McCrory, Treasurer  
Private Banker  
J.P. Morgan Private Bank

Curt Reimann, Trustee  
Partner  
Snell & Wilmer

Chris Reiss, Trustee  
Shareholder  
Polsinelli

Jason Romero, Board Chair  
Vice President/Client Advisor  
J.P Morgan Private Bank

Cindy Schulz, Trustee  
Community Volunteer

Meg Tomcho, MD, Trustee  
Pediatrician  
Westside Family Health Center

Thomas S. Wright, Trustee  
President  
First Bank - West
2019 Highlights

Clayton Early Learning is a leading catalyst in providing early care and education to ensure optimal development for all children, especially those of limited opportunities. We harness the synergy of four dynamic initiatives – classroom and family-centered practices in our school, research and program evaluation, professional development of teachers and leaders and effective policy advocacy – to spark improved early care and education approaches statewide in collaboration with other public and private entities. Here are a few highlights of our work in 2019.

Quality Assessment Services

In January 2019, Clayton added a new department to the organization, Quality Assessment Services, which partners with organizations across the state to deliver valid and reliable assessments to help early childhood education programs and providers with continuous quality improvement efforts. We are the vendor for Colorado Shines Ratings and Assessment and for the Denver Preschool Program CLASS® Ratings. In addition to these two projects, we also offer a variety of fee-for-service assessments. We provide customized assessment projects, which typically include project design, scheduling, observation/assessment, feedback reports, and consultation. Our experienced and diverse staff have a passion for high-quality early education and are honored to help make a difference in the lives of young children across the state of Colorado.

Clayton Welcomed New CEO

Becky Crowe joined Clayton Early Learning as president and CEO in June 2019 and began a robust strategic planning and visioning process that will conclude in 2020.
Parent Ambassador Program

We officially launched the Clayton Parent Ambassador Program in 2019, which highlights the importance of parent leadership, with opportunities to practice advocacy in state and federal policy. Head Start and Early Head Start parents participate in specialized training with community partners, network with professionals, and learn the skills needed to become change makers within their community.

Fathers Building Futures

During the 2018-2019 school year, Clayton’s Fathers Building Futures Committee was generously awarded funds from the Red Nose Foundation to implement innovative activities related to learning and supporting family engagement. The fathers sponsored Muffins with Moms, a school-wide breakfast honoring mothers, participated in Denver’s Juneteenth Parade and planned a father-child fishing day. The group also hosted a back-to-school barbecue, the Tutus and Top Hats Dance, a family movie night, and a fatherhood breakfast. The primary focus of these activities was to coordinate and hold events to nurture father-child relationships and to increase male empowerment, visibility, and engagement. The Red Nose funds were also used to send a father and a staff member to a National Fatherhood Summit to network and receive inclusive strategies for partnering with males in early childhood education.

Clayton Play & Learn

In 2019, Clayton continued to develop its Play and Learn program and strategy for expansion. The program provides caregivers and families with education and coaching on play-based learning activities to support learning and development in children from birth through three years old.
Early Head Start & Head Start Children
2018 – 2019 School Year

307
Early Head Start Children Served

260
Head Start Children Served

Health & Wellness

Clayton Early Learning takes a holistic approach to every child’s well-being by offering comprehensive health, mental health and nutrition services. Through partnerships with community agencies, and by consulting with a variety of parent-driven workgroups and initiatives, we have developed health services that meet the needs of every child and family developmentally, culturally, and linguistically to lay the foundation for school readiness.

The creation of seasonal menus ensure that our children receive a variety of local, seasonal, organic plant-rich foods in their diets. Menus are cycled every four weeks within each season. All of our baby food is made in house from scratch and is organic.

100%
Children who received dental exams

100%
Children who received medical exams
Demographics of Clayton Students

**RACE OF STUDENTS**

- Black 29%
- Native American or Alaskan Native < 1%
- Native Hawaiian or Pacific Islander <1%
- Multiracial 10%
- Unspecified/Other 26%
- Asian 1%
- White 33%

**PRIMARY LANGUAGE OF STUDENTS**

- Spanish 37%
- English 59%
- Other 4%

**PRIMARY ETHNICITY OF STUDENTS**

- Hispanic 57%
- Non-Hispanic 43%
With Gratitude to Our Individual Donors!

Jeff & Laurie Anderson
Chuck Andrus & Karen Stran
Karyn Andrus
John Axe
Meyer & Geri Bader Saltzman
Wendy Ball
Danielle Bauer
Rebecca Bearden
Richard & Helen Benson
Sarah Berkman
Dori Biester
Charlotte Brantley
Polly Brenneman
Sarah Bridich
Matt & Erin Brill
Penny Brown
Scott Brown
William Browning & Hillary Gustave
Robert Brumage
Stacy Buchanan
Cheryl Caldwell
Eugene & Roberta Carter
Mary Caulkins
Melanie Collier
John Cooper
Martin Coover
Herschel & Barbara Cravitz
Becky Crowe
John Crowe and Tiffany Griego
Katherine Crowe
Matt and Tawnie Crowe
Joan Deming
Alexandre Dinkelmann
Mark Dooling & Jodi Liftin
Corazon Doolittle
Scott & Amy Dressel-Martin
Steve Dufford & Christina Walker
Todd & Lindsay Filsinger
Darryl Foster
Monica Fox
Alison Friedman Phillips
Marisela Galindo
Kelly Griego
Lenni Griego
Richard & CJ Griffin
Matthew & Marisa Gullicksrud
Sarah Gustashaw
Jacqueline Hall
Mike & Hope Hartman
Anna Jo Haynes
Patricia Hernandez
John and Robin Hickenlooper
David Hill
Diane Hill
Joe & Sara Hoelscher
Jennifer Holleran
Steph Itelman
Patty Keck
Rebecca Keigan
Julie Kole
Sarah Krause
Cathy Jackson
Amy Lanigan
Janice Larkin
Candice Leary-Humphrey
Jessup & Lindsey Lebowitz
Laurie Lemieux
Jon Lentz
Jennifer Levy
Phillip Lewis
Jorge Lino Chico
Nancie Linville Engler
Eric Lippman
Sheila Littlejohn
Hal & Ann Logan
Phyllis Lucas
Princess Mack
Adam & Diana Mangels
Sandina Martinez
Allan Matsuo
Russell Mayer
Sean & Sarah McCrory
Andy & Megan Meyers
Talia Milgrom-Elcott
Andy & Megan Meyers
Talia Milgrom-Elcott
Chris Miller
Janaldo Mims
Dorothea Moore
Mary Anne Murray
Jesse Ogas
Susan O'Grady
Grace Paik
Janet Pasterkamp
Brenda Perry
Lisa Perlmutter
Emma Pfaff
Paul Pfaff
Nathan Pope
Jenny Porter
Daniel Prager
Chris & Lindsey Reiss
Ian & Jill Reiss
Jim & Donna Remmert
Steve Remmert
Dan Rollman
Jason Romero
John Campbell & Diana Romero-Campbell
Jane Saccaro
Steve & Cindy Schulz
Barbara Sharp
Phyllis Sharp
Jennifer Sheldon
Rich & Terri Slivka
Paula Smith
Tina Smith
Lisa Soicher
Merle & Carla Steele
Gary Steele
Greg Stroh
Ethel Thompson
Jack & Konnie Thompson
Margaret Tomcho
Malie Visser
Brooke Wallace
Jane Walsh
Camille Weekes
LaShanda Weston
Brian & Jane Williams
Richard Winter
Thomas Wright
Kelly Young
Dave & Debbie Younggren
Madison Zuniga
Thank You Foundations, Corporations & Organizations

Alliance for Early Success
AmazonSmile Foundation
Boettcher Foundation
Buell Foundation
Buffett Early Childhood Fund
Caring for Colorado Foundation
Carson Foundation
Children’s Hospital Colorado
Clayton Emerging Leaders Group
CoBank
Colorado Combined Campaign
Colorado Department of Education
Colorado Department of Health & Human Services
Comcast Corporation
Community First Foundation
DaVita
Deane Family Fund
Denver Employees' Combined Campaign
Denver Great Kids Head Start
Denver Human Services
Denver Preschool Program
Designscapes Colorado
Dressel-Martin Media Works, Inc.
Educare Learning Network
Equipoise Wealth Management
FirstBank
Gates Family Foundation
Hagar Communications
Hardy Boy Plants
Helen McLoraine Endowment Fund
HIPPY USA
Hogshead Brewery
J.P. Morgan Chase
King Soopers
KPMG
KPMG Gives c/o Bergen County's United Way
LibertyGives Foundation
Ounce of Prevention Fund
Network For Good
Rockefeller Philanthropy Advisors
Rose Community Foundation
Sidney E. Frank Foundation Colorado Fund
Sir Speedy
Snell & Wilmer, LLP Charitable Fund
Stadium Management CO, LLC
Sturim Family Foundation
The Anschutz Foundation
The Denver Foundation
The Kitchen Restaurant Group
The Piton Foundation at Gary Community Investments
TIAA Charitable Giving Fund
TisBest Philanthropy
United Way of Greater Philadelphia & Southern New Jersey
U.S. Department of Health and Human Services
Virginia W. Hill Foundation
Voodoo Doughnut
Welby Gardens Co Inc.
Wells Fargo Foundation
Xcel Energy Foundation
Zachry Engineering Corporation
Zero To Three, National Center for Infants, Toddlers, & Families
ZOMA Foundation
# Statement of Financial Position

**Fiscal Year Ending June 30, 2019**

<table>
<thead>
<tr>
<th>Assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$563,801</td>
<td>403,622</td>
</tr>
<tr>
<td>Prepaid expense and other assets</td>
<td>39,070</td>
<td>37,839</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>963,187</td>
<td>317,668</td>
</tr>
<tr>
<td>Contributions and grants receivable</td>
<td>1,302,098</td>
<td>932,711</td>
</tr>
<tr>
<td>Investments (note 3)</td>
<td>20,326,168</td>
<td>20,196,572</td>
</tr>
<tr>
<td>Property and equipment, net of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>accumulated depreciation (note 4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Assets</td>
<td>$34,014,525</td>
<td>32,925,901</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$397,971</td>
<td>576,022</td>
</tr>
<tr>
<td>Accrued payroll and other liabilities</td>
<td>813,293</td>
<td>684,382</td>
</tr>
<tr>
<td>Deferred revenue (note 5)</td>
<td>171,409</td>
<td>78,357</td>
</tr>
<tr>
<td>Line of credit (note 6)</td>
<td>550,000</td>
<td>-</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>1,932,673</td>
<td>1,338,761</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>11,013,574</td>
<td>11,021,265</td>
</tr>
<tr>
<td>With donor restrictions (note 7)</td>
<td>21,068,278</td>
<td>20,565,875</td>
</tr>
<tr>
<td>Total net assets</td>
<td>32,081,852</td>
<td>31,587,140</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Commitments (notes 8 and 9)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$34,014,525</td>
<td>32,925,901</td>
</tr>
</tbody>
</table>
# Statement of Activities

**Fiscal Year Ending June 30, 2019**

<table>
<thead>
<tr>
<th>Revenue, Gains and Support</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal government grants</td>
<td>6,664,635</td>
<td>6,739,749</td>
</tr>
<tr>
<td>State and local government funding</td>
<td>2,070,552</td>
<td>2,182,328</td>
</tr>
<tr>
<td>Contract revenue</td>
<td>2,284,877</td>
<td>1,218,895</td>
</tr>
<tr>
<td>Private grants and contributions</td>
<td>1,943,229</td>
<td>1,563,875</td>
</tr>
<tr>
<td>Tuition and fee revenue</td>
<td>136,439</td>
<td>187,644</td>
</tr>
<tr>
<td><strong>Total program revenue</strong></td>
<td>13,099,732</td>
<td>11,892,491</td>
</tr>
</tbody>
</table>

| Investment return, net      | 879,690     | 966,425     |
| Rental income (note 9)      | 1,028,362   | 1,117,510   |
| Special events              | 151,448     | 151,147     |
| **Net assets released due to:** |             |             |
| Spending policy appropriation | -           | -           |
| Satisfaction of donor restrictions | -          | -           |
| **Total revenue, gains and support** | 15,159,232  | 14,127,573  |

<table>
<thead>
<tr>
<th>Expenditures</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>11,365,420</td>
<td>11,049,372</td>
</tr>
<tr>
<td>Campus facilities</td>
<td>642,625</td>
<td>767,368</td>
</tr>
<tr>
<td>Administrative</td>
<td>2,168,996</td>
<td>1,732,464</td>
</tr>
<tr>
<td>Fundraising</td>
<td>487,479</td>
<td>476,048</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>14,664,520</td>
<td>14,025,252</td>
</tr>
</tbody>
</table>

| Change in net assets        | 494,712     | 102,321     |
| Net assets, beginning of year | 31,587,140  | 31,484,819  |
| Net assets, end of year     | 32,081,852  | 31,587,140  |