

Clayton  
EARLY LEARNING



2016 COMMUNITY REPORT



## 2016 BOARD OF TRUSTEES

*Dori Biester, Trustee*

Community leader, former President and CEO,  
Children's Hospital Colorado

*Dave Espinosa, Trustee*

Senior Project Manager Denver Operating Group,  
Mortenson Construction

*Holiday Goodreau, Trustee*

Mom, community leader and volunteer

*Sarah Gustashaw, Chair*

Division Vice President, Finance/Business Operations,  
Comcast Cable

*Hilary Gustave, Trustee*

Mom, community leader and volunteer

*Joe Hoelscher, Trustee*

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Community leader, former Vice President and  
Senior Wealth Strategist, Northern Trust

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Community volunteer

*Jean Shelton, Trustee and Policy Council Board Liaison*

Community leader

*Meg Tomcho, MD, Trustee*

Pediatrician, Westside Family Health Center

## 2016 EXECUTIVE TEAM



AS PICTURED, FROM LEFT TO RIGHT

*Charlotte M. Brantley, President & CEO*

*Rebecca Soden, Chief Program Officer*

*Helen Benson, Executive Secretary*

*Michael Niyompong, Chief Operating Officer*

*Sonya Marques-Correia, Chief Financial Officer*

*Catherine McCarty, Senior Vice President, Learning & Talent*

*Sarah Berkman, Vice President, Development*

*Sheridan Green, Vice President, Research & Evaluation*



# DEAR FRIENDS

This past year has been another exciting time for early childhood care and education. There continues to be a rapid increase in national, state and local recognition of the importance of offering access to quality early childhood programming for all children and families. Our strong partnerships in Denver and across Colorado have once again resulted in reaching an increased number of children with direct services and through training of several thousand early childhood professionals. We continue to work with our higher education partners, and with state agencies to strengthen the preparation of new teachers, and the ongoing professional development of those already working in classrooms.

A renewed and strengthened focus on the social-emotional development and behavioral health of young children has emerged in Colorado over the past couple of years. We are pleased to be involved in several statewide initiatives designed to address the high rate of suspensions and expulsions of preschool students through both policy changes and additional resources for educators. We also recognize that teachers often need support in building the resiliency needed to fully engage with and appropriately guide their young students through behavioral difficulties. We are launching a new program, EMBRACE, to address this need and were thrilled to receive start-up funding from several foundations during 2016.

As we work with our colleagues within the Educare Learning Network, the National Head Start Association, the Alliance for Early Success, other leaders in early childhood care and education, and local and national funders we will continue to advocate for high quality programs and services for all children and families. We look forward to continuing our partnerships, building new ones and joining with all of you to achieve this shared goal.

Sincerely,



*Charlotte M. Brantley*

Charlotte M. Brantley  
President & CEO



A handwritten signature in black ink, appearing to read 'Sarah Gustashaw'.

Sarah Gustashaw  
Board Chair





3,000+  
direct child assessments

500 interviews  
with parents and caregivers  
to improve quality practices and  
identify community needs



# RESEARCH

*Research is the foundation for all of our work to improve outcomes for young children. Through rigorous research and evaluation of our own programs, as well as other early care and education providers across the country, we collect the data needed to inform high quality practices and approaches in early childhood education. By partnering with other professional organizations, our research efforts are used to improve programming and support individualized education for children statewide and beyond.*

Clayton Early Learning conducted more than **3,000 direct child assessments** focused on all aspects of child development, including social and emotional skills, resiliency, positive attachments, initiative and self-regulation.

As a local outcome evaluator for the **Educare Learning Network**, we use assessment data to provide teachers across the country with the tools they need to individualize instruction for children of all abilities.

Clayton partners with **Mile High Early Learning, Denver Preschool Program, Child Trends** and other agencies to conduct classroom observations and evaluate quality programs throughout Colorado. The assessments used for classroom observation and evaluation include Infant, Toddler and PreK Classroom Assessment Scoring System (CLASS) and several of the Environment Rating Scales (ECERS-3, ITERS-R, FCCERS-R). The CLASS focuses on teacher-child interaction in the classroom, including teacher-child relationships, facilitation of children's learning, behavior management and all language spoken in the classroom. The Environment Rating Scales focus on the classroom environment, including space, furnishings, health, safety, materials, supervision, interaction and free play.

Both the CLASS and Environment Rating Scales are research-based assessment tools that are used nationally to evaluate early childhood programs.

Clayton conducted 14 observations for Mile High Early Learning, 119 observations for Child Trends and 128 observations for Denver Preschool Program.





612+  
hours of direct training

2,800+ hours of coaching for  
2,000 early childhood professionals



# TRAINING

*Clayton provides training and professional development coaching for thousands of early care and education providers each year to enhance outcomes for children throughout Colorado. We utilize the assets of our own training center as well as collaborations with community agencies to prepare teacher candidates and established education professionals for success in the evolving field of early care and education.*

We provided training on the **CLASS quality rating** tool for 160 sites.

We offered 138 training hours to 420 Early Childhood Professionals on the Environment Rating Scales (ECERS-R, ITERS-R, FCCERS-R, SACERS-U), Cultural Competency, S.A.F.E. Playground and more.

Clayton trainers certified 159 coaches across the state in the Environment Rating Scales. The certification process allows coaches to provide accurate information to early childhood programs to help them increase quality in their learning environments by providing a safe and rich environment for children.

Clayton trains reliable assessors for Colorado Department of Human Services (CDHS) as part of the statewide Quality Rating Improvement System (QRIS), Colorado Shines. Clayton takes new assessors out in the field and trains them on the Environment Rating Scales so they can become reliable assessors. To ensure early childhood programs receive valid, reliable and fair assessments, reliable assessors are required to complete frequent checks in the field with Clayton staff throughout the year.

Early childhood teacher candidates at **University of Colorado Denver** complete classroom observation and hands-on practicum coursework in Clayton Early Learning classrooms.

Clayton partners with **Denver Preschool Program** to provide Professional Learning Community (PLC) forums for early childhood education leaders throughout Colorado.

Clayton collaborates with the Temple Hoyne Buell Foundation and University of Colorado Denver to offer the **Buell Early Childhood Leadership Program** – a selective academic program offering 18 graduate credits in leadership development. To date, more than 150 leaders have completed the program.



*...to have an opportunity to meet with other directors and see how they are taking care of the administrative details of their schools is something that I find invaluable. It validates what we are doing, and often times presents new options that we had not considered. . .This greatly improves the quality of the school on many levels!*

*MJ Glassman, Director, Morningstar Preschool*



# TRAINING

In addition to serving professionals, Clayton partners with parents and caregivers to **empower parents as their child's most important teacher**.



**Monthly classroom-based training** opportunities effectively strengthen school-family partnerships through education and engagement.



**Conscious Discipline** training provides parents and caregivers with tools for effective communication with children and proven strategies for anticipating and redirecting challenging behaviors in early childhood.



The **Cooking Matters** training series teaches families how to create nutritious, budget-conscious meals that promote family health and wellness.



Parents who participate in the **Clayton Policy Council and Parent Committee** learn valuable skills in advocacy, community organizing, event planning and outreach.







At least  
**260 parents**  
participated in one or more training  
series offered by Clayton



A young child with curly hair, smiling and holding two large red tomatoes. The child is wearing a dark t-shirt with white insect graphics. The background is a soft-focus outdoor scene with greenery and sunlight.

*Clayton students  
who completed  
the 15-16 school  
year demonstrated  
measurable  
growth across all  
developmental  
domains.*

More than **90%**  
of Clayton students  
meet or exceed widely  
held expectations  
for learning across  
physical, social-  
emotional, language,  
literacy and cognitive  
developmental  
domains.

In Denver, at least **31%**  
of children are considered  
overweight or obese.\*

\* Denver Office of Children's Affairs, The Status of Denver's  
Children: A Community Resource 2016

At Clayton, more than **87%**  
of our students maintain a  
healthy weight.



# PRACTICE

*At Clayton Early Learning, we recognize the need for a 'whole child' approach to learning and development. By incorporating family wellness, physical health and nutrition as well as social and emotional development into our education model, we are creating a foundation for student success in early education, kindergarten and the years beyond.*

Through our two schools, home-based and community programs, Clayton Early Learning **directly served more than 885 children this year.**

We offer enrollment options for every stage of a child's development, including a **Prenatal Program** that supports positive outcomes for pregnant women and their infants through services including early and continuing risk assessments, mental health interventions, nutrition education and breastfeeding support.

**Highly qualified teachers** participate in **ongoing training** to enhance their ability to effectively support children of all abilities in **inclusive classrooms.**

**Specialized staff** work in **interdisciplinary teams** to support all aspects of a child's development, health and well-being.

We develop unique partnerships with organizations including the **Denver Art Museum** and the **Denver Zoo** to expand children's access to cultural experiences and opportunities for hands-on learning beyond the classroom.

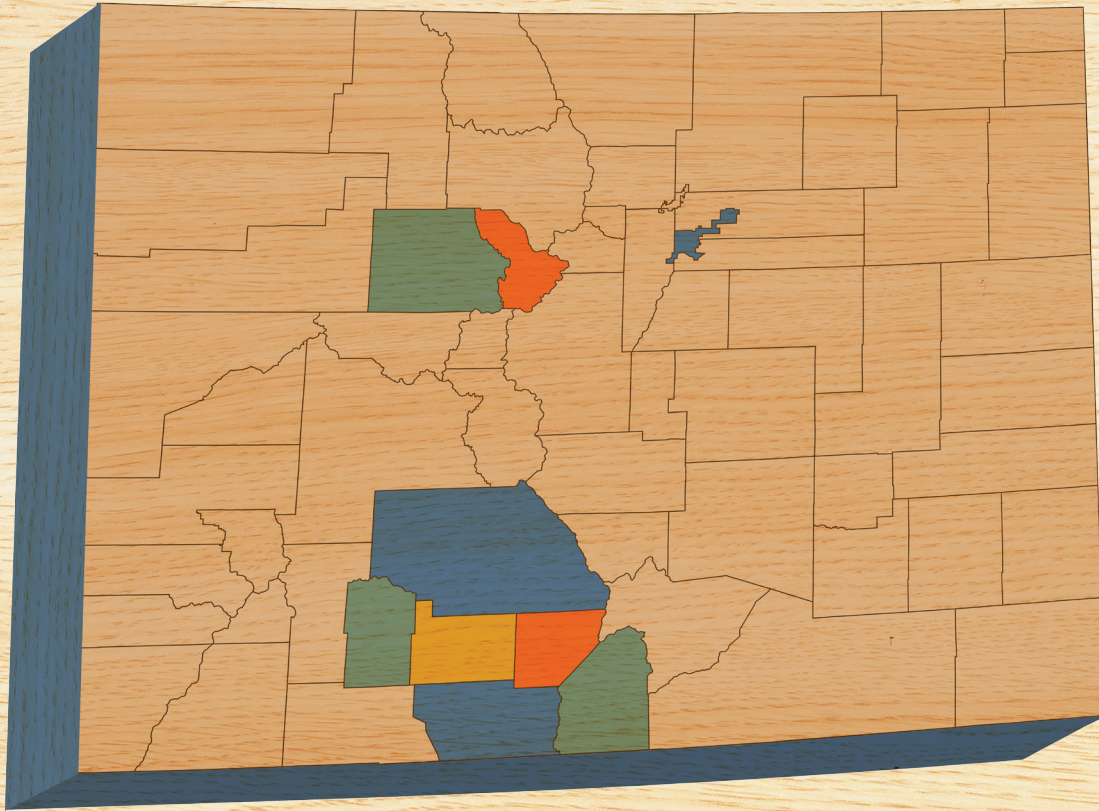
Our Health & Wellness Team is dedicated to **promoting student success through nutrition**, increased access to fresh food, vision and dental screening, expansive outdoor learning environments and opportunities for exercise through gross motor play.





# PRACTICE

As an Early Head Start Child Care Partnership grantee, Clayton Early Learning is expanding high quality programming for children and families across greater Colorado – including **San Luis Valley**, **Summit**, **Eagle** and **Denver** counties.







We celebrate our students as active learners who are strong, capable and resilient. Children are encouraged to ask questions and explore their learning environment as we document the learning process and various milestones in meaningful ways.







# ADVOCACY

*We are proud to serve as subject-matter experts on issues that impact children and families. By informing the regulatory decisions that affect Colorado's early childhood system, we help ensure access to a quality early beginning for Colorado children.*



## 2016-2017 Advocacy and Policy Victories

**HB 16-1227:** This law, which was signed in May 2016, makes teen parents and domestic violence survivors exempt from the requirement that they cooperate with child support enforcement as a condition of receiving Colorado Child Care Assistance Program (CCCAP). By lowering barriers to access for children and families at a sensitive point in their lives, **the bill streamlines access to quality early experiences** that put children on a path to school readiness.

**SB 16-022:** This new law removes the 10-county limit in **the CCCAP Cliff Effect Pilot Program** to allow additional counties to participate in the program. The pilot program addresses the “cliff effect” that occurs when working parents receive a minor increase in their income that makes them ineligible for child care assistance, which is often not enough of an increase to cover child care costs completely. The pilot allows for a more gradual phase out of assistance to help families transition from the child care subsidy program toward self-sufficiency.

**HB 16-1242:** This supplemental appropriation for the Colorado Department of Human Services directed funding to double the number of Early Childhood Mental Health Intervention Specialists employed by the state from 17 to 34 and to support **a stronger infrastructure for mental health consultants throughout the state**. This means more readily available help and resources to support the behavioral health needs of children, families and early childhood providers.

**SB 16-212:** The bill aligns state law with changes in federal law to **ensure that a child receiving CCCAP continues to be receive services for an entire 12-month period** before eligibility is redetermined, as long as the child's family income remains below 85% of the state median income for that family size, as required by federal law.



# ADVOCACY

## *Advocacy and policy impacts*

An increase of **\$2 million** in state funds to support recent reforms to CCCAP, including tiered reimbursement for providers. This is the third consecutive year of state general fund increases in support of Colorado's child care subsidy program.

Moving to **annual child care licensing visits**. Just two years ago, Colorado was visiting child care providers on average every other year (and in some cases less frequently). This change will help support the basic health and safety of our youngest children.

**Expansion of Early Intervention** services for infants and toddlers who may have developmental delays.

A **\$6 million increase in nurse home visiting in Colorado**, an evidence-based program that supports low-income first time mothers achieve healthy outcomes for themselves and their children.

Securing **funding to implement Pay for Success in Colorado**. Pay for Success was passed in 2015 as a strategy for the state to leverage private and philanthropic dollars to fund social programs that only get repaid by the government if certain agreed upon outcomes are achieved. Pay for Success will open the door to new investments in early childhood and prevention-oriented health services for vulnerable children and families.









# GRATITUDE

## INDIVIDUALS

Chuck and Kimberly Adams  
Madelon Affeld  
Alires Almon  
Steven Alves  
Lynn Andrews  
Chuck Andrus  
Karyn Andrus  
Stephanie Andrus-Yamout  
Alex Ballas  
Erik Balsley  
Adam and Jill Barkin  
Sarah Barnes  
Sara Barnett  
Pamela Baron  
Kitty Becker  
Christine Benero  
Helen Benson  
Richard and Jacqueline Berkman  
Sarah Berkman  
Frankki Bevins  
Dori Biester  
Shelli Bischoff  
Sheila Bisenius  
Louis Bissette  
Shawnda Bloat  
Katherine Borgen  
Charlotte Brantley  
Ellen Braun  
Zach and Katie Brown  
Rick and Jackie Brown  
Mark Browning  
William Browning and Hilary Gustave  
Emily Bustos  
John Butler  
Camilo Cadayong  
Kristin Calder  
Cheryl Caldwell  
Jen Callahan  
Melinda Carney  
Angela Casias  
Claire Chase

Ryan Chase  
Sheila Cleworth  
Melanie Collier  
Tommy Collier  
Kelly Condon  
Marjorie Cooke-Bartsch  
Don and Sonya Correia  
Jennifer Corrigan  
Charles and Sandra Craft  
Sharon Craig  
Dan and Sharon Cravitz  
Herschel and Barbara Cravitz  
Andy Davis  
Paula Davis  
Anna de Guzman  
Gary and Michelle Defrange  
Joe Del Zotto  
Jane Diamond  
Scott and Karen Dimetrosky  
Craig Dimond  
Alex Dodd  
Mark Dooling and Jodi Litfin  
Scott and Amy Dressel-Martin  
Dave Espinosa  
Todd and Lindsay Filsinger  
Leonard Fox  
Frank Franko  
Steven Frederico  
Sam and Nancy Gary  
Hawzienawit Gebremedhin  
Dave Giocomo  
Laura Giocomo  
Honey Goldberg  
Stan and Holiday Goodreau  
Thomas Gougeon  
Sharon Green  
Sheridan Green  
Rudy Gresham  
Nate Grosh  
Ron Guillot  
Micah Gurard-Levin  
Sarah Gustashaw  
Shawna Gustin

Mowa Haile  
Kyle and Kathryn Harris  
Pamela Harris  
Mike Hartman  
Patrick Hatcher  
Armand Hatzidakis  
Anna Jo Haynes  
Happy Haynes  
Lauren Heintz  
Daniel Herlihy  
John and Robin Hickenlooper  
Diane Hill  
Matthew Hill  
Laurie Hirschfeld-Zeller  
Joe and Sara Hoelscher  
Elsa Holguin  
Jan Hommes  
Ann Hovland  
Abby Humphrey  
Bill Jaeger  
Nicole Jayne  
Russ Jefferies  
Janet Johnston  
Ann Jordan  
Diane Jordan  
Ed and Cynthia Kahn  
Karen Kennedy  
Richard and Lucretia Koeppel  
Sarah Krause  
Benjamin and Marlene Krell  
Janet Kritzer  
David Kubik  
Dr. Ed and Barbara Ladon  
Megan Lamb  
Jennifer Landrum  
Janice Larkin  
Candice Leary-Humphrey  
Jessica Levy  
Nancie Linville-Engler  
Jordan and Heather Lipp  
Hal and Ann Logan  
Joe Long  
Gilberto Lujan

Michelle Mackin-Brown  
Bill Magness  
Cheryl Magness  
Jamie Mahoney  
Sean Maley  
Margaretha Maloney  
Virgina Maloney  
Adam and Diana Mangels  
Russell Mayer  
Catherine McCarty  
Brenda McChesney  
Sean McCrory  
Sandra McRae  
Chris Meier  
Stan and Mary Ann Merrill  
Jody Meyer  
Andy and Megan Meyers  
Chris Miller  
Michael and Julie Mills  
Cecilia Mims  
Kevin Mino  
Sandra Minster  
Mitzi Miyoshi  
Kent and Camilla Modesitt  
Dorothea Moore  
Jennifer Nealsen  
Judy Nespoli  
Lisa Newton  
Carl and Marita Nicoulin  
Michael Niyompong  
Eric and Renee Obergfell  
Bruce and Carolyn O'Donnell  
Susan O'Grady  
Robert Palaich  
David and Sue Palmer  
Janet Pasterkamp  
Rob Patterson  
Susan Perrigo  
Jeffrey and Cydney Peshut  
Tricia Pollard  
Nathan Pope  
Lydia Prado  
Daniel Prager



Mike Pritchard  
 Isabel Ranney  
 Fil Rea  
 Nicole Riehl  
 Jon Robbins  
 Jason Romero  
 Diana Romero-Campbell  
 Anne Rowe  
 Charlton and Andi Rugg  
 Mark and Lori Ryan  
 Jane Sagalovich  
 Leanna Sandner  
 Andrew Scholtz  
 Pieter Schouten  
 Cindy Schulz  
 Darin Seibel

Heather Selph  
 Gregory Shain  
 Mark and Hanna Shaner  
 Barbara Sharp  
 Russ Shaw  
 Nikki Shears  
 Terri Shelefontuik  
 Jean Shelton  
 Rob and Della Shikiar  
 Beverly Short  
 Patti Shyne  
 Diane Sieg  
 David Sinclair  
 Mary Smith  
 Nicole Smith  
 Rob Smith

Tina Smith  
 Diane Snider  
 Rebecca Soden  
 Mary Spillane  
 Amy Stanford  
 Barbara Stanton  
 Andrew Stirrat  
 Thomas and Kathleen Stokes  
 Shannon and Michael Stone  
 Samantha Sussenbach  
 Lonnie Sue Sutton  
 Jack and Konnie Thompson  
 Margaret Tomcho  
 Patricia Tomcho  
 Lee Vetten  
 Angela Visceglila

Stephen Vogler  
 Jane Walsh  
 Nancy Walsh  
 Grace Wanner  
 Nicole Warot  
 Dick and Britney Weil  
 Laura and Kris Whalen  
 Chase Wilbanks  
 Kyle Wolfe  
 Kelly Young  
 Richard Young  
 David and Deborah Younggren  
 Laurie Zeller  
 Scott and Julie Zimelman

## FOUNDATIONS, FUNDS, CORPORATIONS AND OTHER ORGANIZATION

AJL Charitable Foundation  
 All Copy Products  
 Alliance For Early Success  
 Amazon Smile Foundation  
 Anthem Blue Cross & Blue Shield  
 Araphaoe Library District  
 Bai  
 Bistro Barbès  
 Bonfils-Stanton Foundation  
 Breckenridge Brewery  
 Brownstein Hyatt Farber Schreck  
 Cake Crumbs  
 Carnick & Kubik, LLC  
 CE Kahn Fund  
 CEAVCO Audio Visual  
 Chambers Family Fund  
 Child Trends  
 Children's Hospital Colorado  
 Chop Shop  
 Chow Urban Grill  
 Civic Canopy  
 Colorado Business Bank  
 Colorado Department of Education  
 Colorado Department of  
 Human Services  
 Colorado Trust  
 Comcast Corporation  
 Comcast Foundation  
 Community First Foundation  
 Constellation Philanthropy

Daniels Fund  
 Deane Family Fund  
 Delta Dental of Colorado  
 Delwest, LLC  
 Denver Early Childhood Council  
 Denver Great Kids Head Start  
 Denver Health Foundation  
 Denver Museum of Nature  
 and Science  
 Denver Post  
 Denver Preschool Program  
 Denver Public Schools  
 dfine Branding  
 Educare Network  
 Eldorado Artesian Spring Water  
 Elite Roofing  
 FirstBank  
 Flood & Peterson Insurance  
 Frank Porter Graham Child  
 Development Institute  
 Hays Companies of Denver  
 HealthOne, Rocky Mountain  
 Children's Hospital  
 Helen McLoraine Endowment Fund  
 HIPPY USA  
 Istonish, Inc.  
 Kaiser Permanente  
 Keller Lowry Insurance, Inc.  
 Kunding, Coder & Engle, P.C.  
 Lakeshore Early Learning Materials

Liberty Global, Inc.  
 LibertyGives Foundation  
 Little Man Ice Cream  
 LiveWell Colorado  
 Magnolia Hotel  
 Marlowe's Denver  
 Mental Health Center of Denver  
 Mile High Early Learning  
 Mile High United Way  
 MorEvents  
 Mortenson Construction  
 Network For Good  
 Occasions Catering  
 Opus Foundation  
 Ounce of Prevention Fund  
 Prologis  
 Rose Community Foundation  
 RPM Parking Companies, Inc.  
 Savory Spice Shop  
 Schulz Family  
 Sidney E. Frank Foundation -  
 Colorado Fund  
 Southwest Human Development  
 Spruce Creek Chocolate  
 State of Georgia  
 Stranahan Foundation  
 Sturm Family Foundation  
 Temple Hoyne Buell Foundation  
 The Connable Office Inc.  
 The Denver Foundation

The Denver Post  
 The Heavy Heavies  
 The Opus Group  
 The Piton Foundation at Gary  
 Community Investments  
 The Rothkopf Family Charitable  
 Foundation  
 The Walton Family Foundation  
 The Younggren Family SRI Fund  
 Tony Grampas Youth Service Fund  
 TRUiST  
 Two Peaches Catering  
 U.S. Department of Health and  
 Human Services  
 United Way Of Greater Philadelphia  
 and Southern New Jersey  
 Wells Fargo  
 Wells Fargo Foundation  
 Wines Off Wynkoop  
 Woodruff Sawyer & Company  
 Xcel Energy Foundation



STATEMENT OF FINANCIAL POSITION  
JUNE 30, 2016

STATEMENT OF ACTIVITIES  
FISCAL YEAR ENDING JUNE 30, 2016

| Assets  | 2016                | 2015                |
|---|---------------------|---------------------|
| Cash & cash equivalents                               | \$365,358           | \$523,087           |
| Accounts & grants receivable                          | 520,205             | 554,574             |
| Contributions & private grants receivable             | 718,745             | 337,500             |
| Investments   | 18,552,023          | 20,214,247          |
| Property & equipment, net of accumulated depreciation | 11,179,512          | 11,344,853          |
| Prepaid expense & other assets                        | 18,610              | 33,808              |
| <b>TOTAL ASSETS</b>                                   | <b>\$31,354,453</b> | <b>\$33,008,069</b> |

| Revenue, Gains & Support                  | 2016                | 2015                |
|---|---------------------|---------------------|
| Program revenue:                          |                     |                     |
| Early Head Start                          | \$3,637,815         | \$2,551,168         |
| Head Start                                | 1,489,048           | 1,689,133           |
| Other federal grant funding               | 516,425             | 454,358             |
| Tuition & fee revenue                     | 511,626             | 577,064             |
| State & local government funding          | 2,494,015           | 2,161,692           |
| Contract revenue                          | 1,033,976           | 685,890             |
| Private grants & contributions            | 1,760,437           | 1,392,989           |
| <b>Total program revenue</b>              | <b>11,443,342</b>   | <b>9,512,294</b>    |
| Investment income                         | (296,288)           | 551,882             |
| Rental income                             | 1,084,591           | 992,946             |
| Gain on sale of land                      | -                   | 138,505             |
| Special events                            | 116,294             | 106,488             |
| Other income                              | -                   | 53,975              |
| <b>TOTAL REVENUE, GAINS &amp; SUPPORT</b> | <b>\$12,347,939</b> | <b>\$11,356,090</b> |

| Liabilities & net assets                  | 2016                | 2015                |
|---|---------------------|---------------------|
| Liabilities:                              |                     |                     |
| Accounts payable                          | \$441,523           | \$409,475           |
| Accrued payroll & other liabilities       | 624,979             | 552,991             |
| Notes payable                             | 65,517              | 123,650             |
| Bonds payable                             | -                   | -                   |
| <b>Total liabilities</b>                  | <b>1,132,019</b>    | <b>1,086,116</b>    |
| Net assets:                               |                     |                     |
| Unrestricted                              | 10,138,650          | 10,829,750          |
| Temporarily restricted                    | 7,999,797           | 9,008,216           |
| Permanently restricted                    | 12,083,987          | 12,083,987          |
| <b>Total net assets</b>                   | <b>30,222,434</b>   | <b>31,921,953</b>   |
| <b>TOTAL LIABILITIES &amp; NET ASSETS</b> | <b>\$31,354,453</b> | <b>\$33,008,069</b> |

| Expenditures                     | 2016                | 2015                |
|----------------------------------|---------------------|---------------------|
| Program                          | \$11,597,752        | \$9,548,835         |
| Campus improvements & facilities | 628,805             | 752,817             |
| Management & general             | 1,743,574           | 1,861,592           |
| Development expense              | 393,302             | 303,624             |
| <b>TOTAL EXPENDITURES</b>        | <b>\$14,363,433</b> | <b>\$12,466,868</b> |

| End of year net assets           | 2015                | 2015                |
|----------------------------------|---------------------|---------------------|
| Change in net assets before      | (\$2,015,494)       | (\$1,110,778)       |
| Extraordinary income             | 315,975             | 263,285             |
| Change in net assets             | (1,699,519)         | (847,493)           |
| Net assets at beginning of year  | 31,921,953          | 32,769,446          |
| <b>NET ASSETS AT END OF YEAR</b> | <b>\$30,222,434</b> | <b>\$31,921,953</b> |

The most recent Federal monitoring review of Clayton Early Learning in 2016 found the program in full compliance with all Head Start performance standards. The financial audit for FY 15-16 of Clayton Early Learning done in compliance with Circular A-133 Federal Audit requirements resulted in a clean audit (unqualified opinion) with no findings. Budget for FY 15-16 was \$14,460,205, 73% of budget are personnel expenses and 27% is non-personnel.







# EARLY HEAD START & HEAD START

## 2015–2016 SCHOOL YEAR

### *Number of Children Served*

342

329

### *Eligible Children Served*

93%

91%

### *Children Receiving Medical and Dental Exams*

#### *Medical*

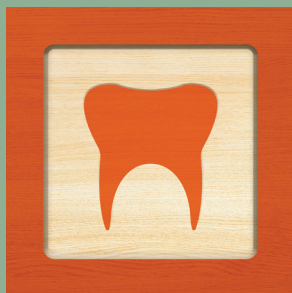
96%

98%

#### *Dental*

94%

93%



100% of children had a medical  
and dental home in 2015-2016

### *Characteristic*

### *Number*

### *Percentage*

#### *Race*

|  |     |       |
|--|-----|-------|
| Asian                                  | 1   | <1%   |
| Black                                  | 177 | 32.0% |
| Multiracial                            | 130 | 23.0% |
| Native American or<br>Alaskan Native   | 70  | 12.5% |
| Native Hawaiian or<br>Pacific Islander | 1   | <1%   |
| Unspecified/Other                      | 68  | 12.0% |
| White                                  | 112 | 20.0% |

#### *Child's Primary Language*

|         |     |       |
|---------|-----|-------|
| English | 356 | 63.5% |
| Spanish | 187 | 33.5% |
| Other   | 16  | 3.0%  |

#### *Parent/Primary Caregiver Education Level*

|                                      |     |       |
|--------------------------------------|-----|-------|
| Bachelor's degree                    | 88  | 16.0% |
| Some college but no degree           | 203 | 36.0% |
| High school diploma<br>or equivalent | 151 | 27.0% |
| Some high school                     | 19  | 3.5%  |
| 9th grade or less                    | 57  | 10.0% |
| No high school                       | 31  | 5.5%  |
| Unknown                              | 10  | 2.0%  |



*To find out more, and support Clayton Early Learning, visit*  
**CLAYTONEARLYLEARNING.ORG**



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[twitter.com/ClaytonLearning](https://twitter.com/ClaytonLearning)



[linkedin.com/company/clayton-early-learning](https://linkedin.com/company/clayton-early-learning)



[plus.google.com/+ClaytonEarlyLearningDenver](https://plus.google.com/+ClaytonEarlyLearningDenver)



[instagram.com/claytonearlylearning](https://instagram.com/claytonearlylearning)

Clayton Early Learning is a designated 501(c)(3) organization





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